

INDIVIDUAL OFFICER DECISION DECISION RECORD FORM

Date of Decision	13 April 2021
Subject	Agreements relating to the Gloucester Community Building Collective (CIC)
Wards affected	All Wards
Officer taking decision	Jonathan Lund, Corporate Director

Decision taken

Authority to enter into:

- the Transfer Agreement between the Council and the CIC in respect of staff and
- the Admission Agreement between the Council, the CIC and the County Council in respect of pension obligations.

Delegated power used

Part 3E of the Constitution to, 'Take all steps reasonably necessary for the effective and efficient delivery of services for which they are responsible'.

Reason for decision

On 9 October 2019 Cabinet resolved to set up a C.I.C and on 9 June 2020 a decision was taken by the Cabinet Member to authorise completion of the Members Agreement between Gloucester City Council and the Gloucester Community Building Collective C.I.C. As a consequence of those earlier decisions, it is now necessary to enter into an Admission Agreement and a Transfer Agreement in respect of staff who have transferred to the CIC.

No

Alternative options considered

None

Consultation Undertaken and Results of Consultation

S151 Officer and Council Solicitor

People Impact Assessment (PIA)

Full PIA required, completed and attached:

Screening Stage completed: Yes

Any Conflicts of Interest

N/A		
Declarations of Interest (including any	dispensations granted):	
None		
Background documents:		
Cabinet report 09.10.19		
Cabinet member decision 09.06.20		
Confidential or Exempt Information:	No	
Name of document(s) which are confidential N/A		
Name of document(s) which are confident		
Name of document(s) which are confide	ential or exempt Final Report:	